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Draft A 28 ~~March~~ 1956

*April*

THE CAREER STAFF

OF THE

CENTRAL INTELLIGENCE AGENCY

25X1A Rescissions: (1) [redacted] dated 6 December 1955  
(2) [redacted] dated 15 October 1954  
(3) [redacted] dated 3 September 1954

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1. GENERAL

*Its purpose is to*

The Career Staff of the Central Intelligence Agency was established effective 1 July 1954. *Members will be afforded, within the framework of applicable laws, the same benefits and privileges as other employees of the Agency, as well as the benefits of the Civil Service.*  
~~This regulation prescribes policies, responsibilities, and procedures with respect to the Career Staff.~~ The size of the Career Staff will not be limited in number of members. Membership will be limited to U.S. citizen staff employees and staff agents who are eligible for consideration and are accepted for membership in accordance with the provisions of this regulation.

2. DEFINITIONS

a. THE CAREER STAFF

A group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency.

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b. CAREER EMPLOYEE *is a member of the Career Staff.*

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*c* 2. TRIAL PERIOD

The first year of service in CIA, as defined in section I of

*d* 3. PROVISIONAL PERIOD

The three years' creditable service in CIA prerequisite to consideration for membership in the Career Staff. These years need not be continuous.

*a* 3. CREDITABLE SERVICE

*(1)* a. Time on duty, under one or more appointments as a staff employee or staff agent, on or after 18 September 1947, the official date of the establishment of the Central Intelligence Agency.

*(2)* b. Absence on leave with pay.

*(3)* c. ~~Continuous~~ Absence on leave without pay which does not exceed 30 successive calendar days, ~~except that~~ absence on leave without pay for Agency-approved external training ~~will be fully counted.~~

*(4)* d. Other service <sup>in the Agency</sup> not to exceed two years ~~in the Agency~~ on a civilian or military detail, provided:

*(a)* (1) Service was performed under military orders or on official civilian detail from another Government agency in a capacity essentially similar to that <sup>later</sup> assigned to the individual as a staff employee or staff agent, and

*(b)* (2) ~~In no case will service be credited until~~ the staff employee or staff agent has served 12 consecutive months in CIA and successfully completed the trial period.

*(6)* e. Military service of a staff employee or staff agent restored to civilian employment, <sup>separated for military duty and</sup> ~~after military duty.~~

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- f. Service in any other capacity, when requested by the Head of a Career Service, and approved by the CIA Selection Board in each individual case.

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